

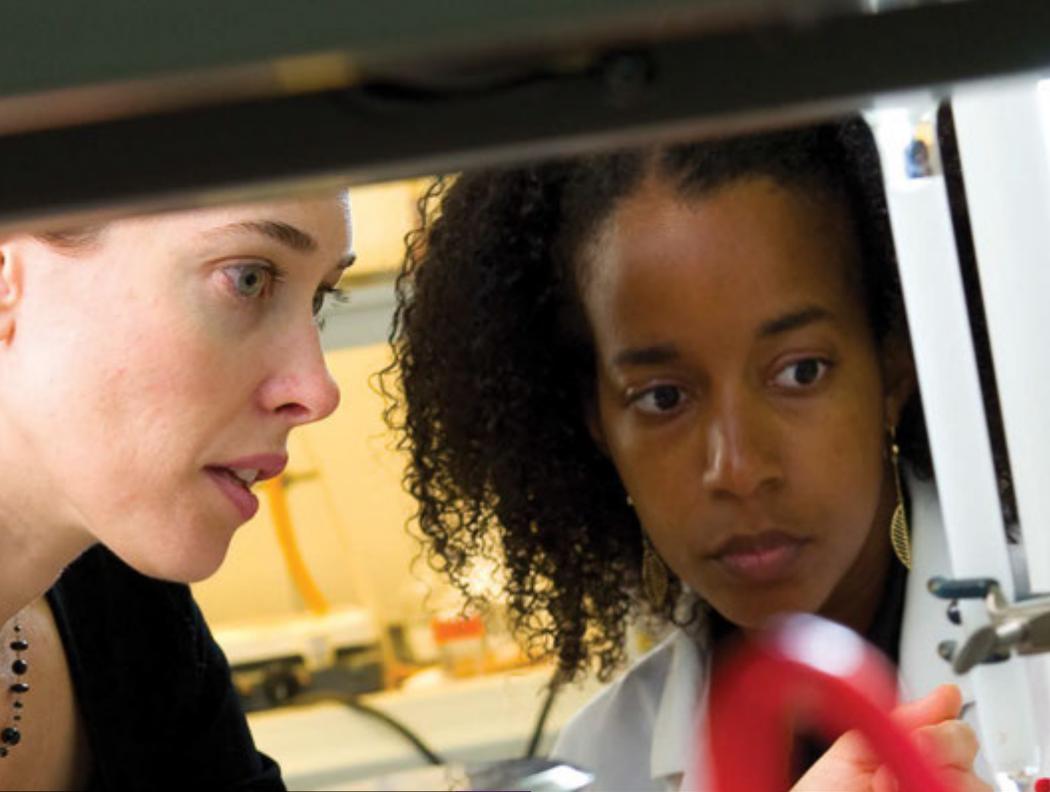
2019 | second edition

# FLOURISH

a resource guide  
by and for the  
Homewood  
underrepresented  
minority graduate  
community



JOHNS HOPKINS  
UNIVERSITY



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# Welcome.



### Dear Graduate Students,

Welcome to Johns Hopkins University, to Baltimore, and—for our international colleagues—welcome to the United States.

Graduate education is focused on advanced study and the creation of new knowledge. A key to this endeavor is the infusion of a broad diversity of approaches and experiences. By assembling scholars (you!) from a variety of backgrounds we bring new insights and differing ways to solve problems. Indeed, this diversity of perspectives is indispensable if we, as a society, are to address effectively the formidable challenges that face us.

The graduate school phase of one’s career brings its share of challenges, but finding a welcoming atmosphere on campus and in the local community should not be among these challenges. We hope this guide will help you to feel right at home—in your program, in the University, and in Baltimore.

Let us know how we can help.

Wishing you a fulfilling experience in your academic and research endeavors,

**Matthew Roller, Ph.D.**

Vice Dean for Graduate Education, Centers, and Programs,  
Krieger School of Arts & Sciences

**Edward Scheinerman, Ph.D.**

Vice Dean for Education,  
Whiting School of Engineering

# “I have often been asked

if my experiences in academia are different because I am an underrepresented minority (URM). Looking back, many of my experiences were similar to those of my peers and sharing our struggles with each other helps us feel less like “imposters”. However, there were some experiences that only other URM graduate students and I faced, which led me to question whether I was sufficiently prepared for and belonged in graduate school. Additionally, when I contemplated if I should pursue an academic career post-graduation, I felt a responsibility rarely felt by non-URM graduate students to show that diverse students can become successful academics. My advice for how to succeed at Hopkins is simple: **surround yourself with supportive people and share your experiences with your peers.** Serve on committees in your department and participate in student group activities like those hosted by the Graduate Representative Organization (GRO). And don't limit yourself to Hopkins. Baltimore is a wonderfully diverse and creative city! Inspiration can come from the most unlikely and sometimes unacademic of places!



Andrea Quintero, Ph.D.  
Postdoctoral Fellow, Department of Psychological and Brain Sciences



## Graduate Affairs

A warm welcome from your Graduate Affairs team in the Krieger School of Arts and Sciences and the Whiting School of Engineering!

Johns Hopkins University is an exciting institution full of brilliant minds, collaborative and stimulating creative energy, and diverse perspectives from around the world. Your unique life story, perspective, talents, and goals are valued here at JHU.

How do we fit into your experience as a minority graduate student? We are your partners and advocates throughout your graduate school experience at JHU.

In addition to general graduate school pressures shared by most students, there may be additional social, familial, and cultural considerations as well as personal expectations and past experiences that you are balancing. It may feel difficult at times to find individuals or groups who can relate to you, and occasionally it may feel like graduate school is an isolating experience. It may be comforting to know that there are many resources within the university to support you!

We firmly believe in working together to create an inclusive and affirming campus climate by developing and advocating for policies and programming that address academic and student life issues and initiatives. We partner with graduate student groups and other student services offices to develop

### Renee Eastwood, M.A.

Director of Academic & Student Affairs for Graduate Students and Postdoctoral Fellows, Krieger School of Arts and Sciences

### Christine Kavanagh, M.M.

Assistant Dean for Graduate and Postdoctoral Academic Affairs, Whiting School of Engineering

# “Johns Hopkins is a wonderful

university, where dedication to academics is expected at every level. Nevertheless, you **can still have fun** outside of the classroom.

The Ralph S. O'Connor recreation center has wonderful group exercise classes. They offer Zumba, yoga, spinning, kickboxing and many other classes, including a class called Afrobeats.



Invest in a good pair of rain boots, and if there is the slightest chance of rain you should use them. The same goes for winter boots; get a pair with a good grip in case the sidewalks get icy, but having lived through Winter Storm Jonas, I can vouch for JHU's **commitment to student safety.**

In regards to student safety and the uprising of 2015, I am sure this is a concern for prospective students. It's important to be aware of your surroundings when walking in the city because we are in Baltimore City. The JHMI shuttle, Night Ride, and Safe Walk are complimentary services provided by the University to help students travel safely to and from campus. In my experience, it's best to live as close to Charles Street as possible to minimize your walking distance. That's especially important in the winter.“

Jessica Vallejo, Masters' Student  
Johns Hopkins Institute of Security Informatics



## Diversity Leadership Council

Welcome to Johns Hopkins from the Diversity Leadership Council (DLC)! The DLC is comprised of students, faculty and staff representing all of JH University and Medicine, and acts as an advisory body to the University President. We make recommendations to senior leadership to help ensure that we maintain a diverse mix of the best and brightest here at JH while fostering an inclusive environment that enables everyone to make their best contribution. We recognize diversity as a key driver towards excellence and the pursuit of our institutional missions. Through initiatives like our Annual Diversity Conference and Diversity Innovation Grants Program, we try to empower the voices of faculty, staff and students like you to make a difference in our institution and in our local communities. As you embark on your journey of postgraduate education, I hope you'll utilize the DLC as a resource and as a vehicle to help make our great institution an even better place to work, learn, and create new breakthroughs.

### Ashley J. Llorens. M.S.E.

Chair, Diversity Leadership Council

### Fenimore Fisher

Vice Provost and Chief Diversity Officer Provost and Senior Vice President for Academic Affairs



# “As I think back to my undergraduate

career, I vividly remember the university helping undergraduates get engaged in various activities. However, the transition from undergraduate education to graduate education is not the same as the transition from high school to college. In graduate school, the responsibility to get integrated into the student community and develop a new routine primarily **falls on you**. Anticipating the different nature of this transition will determine how well you adapt to life as a graduate student. I recommend that you **participate in activities outside the classroom**/lab such as GRO events, mentoring programs, and volunteering opportunities. Another great way to do that is to familiarize yourself with Baltimore City; Hopkins has close relationships with the surrounding community. I also encourage you to **build relationships and network** with as many of your peers as you can. There is nothing better than having your peers in your corner during difficult times because they understand what you are going through. Ultimately, as long as you actively seek out opportunities to pursue your passions and integrate them into your academic and personal life, you will have a smooth transition to Hopkins.



Ebuka Arinze Ph.D. Candidate  
Department of Electrical and Computer Engineering



## Deans' Offices, Krieger School of Arts and Sciences and Whiting School of Engineering

Welcome to Johns Hopkins! You are about to embark upon a remarkable intellectual and social experience as you pursue advanced graduate study. As the Assistant Dean of Diversity and Inclusion for Krieger School of Arts, I work closely with faculty, graduate admissions and academic affairs to implement initiatives and programs that increase recruitment, retention and enhance the quality of your graduate experience.

Our diversity and inclusion efforts in graduate education center around four goals:

1. Attract—recruit a community of students, faculty and staff that is inclusive of multiple perspectives and backgrounds and reflects the diversity of our local and global communities
2. Advance—inspire diverse individuals of exceptional promise to become scholars and innovators by supporting opportunities for development and fostering an inclusive intellectual community
3. Educate—Provide thought leadership and training to increase awareness of challenges/issues that impact the experience and outcomes of students from underrepresented groups

There are many exciting initiatives taking place at Hopkins for graduate students of color. In 2018 we established a chapter of the Edward Bouchet Honors Society and we nominate graduate students to join a national network of outstanding scholars and leaders. We also provide opportunities for professional development and career exploration whether your goal is to stay in academia or pursue a career in non-profit or industry. I look forward to meeting you and I hope that you have a successful graduate career at Hopkins.

### Darlene Saporu, Ph.D.

Assistant Dean for Diversity and Inclusion



### Student Affairs

Homewood Student Affairs is excited to welcome you to Johns Hopkins University. My staff is dedicated to helping you create a memorable and positive Hopkins experience. Our team is responsible for maintaining campus traditions, providing resources for success and contributing to a community where all students may learn, connect, and grow.

We help students navigate and embrace our unique campus programs, engage with our local and global communities. We also focus on the student experience of collaborating with individuals from various backgrounds other than their own. We encourage you to explore the Center for Diversity and Inclusion which includes the Office of Multicultural Affairs, LGBTQ Life, Women and Gender Resources and Campus Ministries during your program. Please consider engaging in a student organization by reviewing the opportunities for graduate students through HopGroups and Student Leadership and Involvement.

We offer a wide variety of services including a Counseling Center and Student Health and Wellness Center to support and enhance the well-being and personal development of each individual.

Please connect with the aforementioned offices as well as my team as we are all eager to assist in shaping your unique JHU experience!

#### **Smita Ruzicka, PhD**

Dean of Student Life  
Homewood Student Affairs



Hello Blue Jays!

I am delighted to welcome you to Johns Hopkins University and thank you for making Hopkins your new academic home. I bring you greetings from the Office of Diversity and Inclusion within the division of Homewood Student Affairs, where I proudly serve as the Associate Dean for Diversity and Inclusion. In that portfolio contains Campus Ministries, the Office of Multicultural Affairs, Women and Gender Resources, and LGBTQ Life.

While at Hopkins, we want you to have the best experience possible. Part of that is recognizing that we all come to Hopkins with a variety of identities and they all matter. You matter. Know that who you are contributes to the rich diversity and energy of Johns Hopkins University and you have earned the privilege to be here and to be fully expressed in your beautiful identities. I challenge you to get involved and connected while you're here at Hopkins and in Baltimore. We have such a vibrant community that will enhance your academic experience. Our offices provide a wide variety of programs and events to engage you. Additionally, should you need any support, please don't hesitate to reach out to any of our offices. We want to make sure that you have what you need to thrive.

With warm regards,

#### **Moses K. Davis, Ph.D.**

Associate Dean for Diversity and Inclusion



On Behalf of JHU Campus Ministries for Religious & Spiritual Life, welcome to Johns Hopkins University! We want you to know that there is rich and diverse religious life at JHU and that we welcome students of all or no faith tradition or spiritual path. Campus Ministries serves to promote and support spiritual development, theological reflection and social awareness among our students, staff and faculty.

We work closely with many campus departments, including and especially our fellow Diversity & Inclusion partners as we explore and confront the intersections of the many dimensions of our identities.

As confidential resources, we will accompany you along the way—providing pastoral care and support during times of sickness, distress or bereavement and celebrating your accomplishments and sharing in your joys.

We are delighted you are joining our campus community and we look forward to meeting you and getting to know you during your time here at Johns Hopkins—please don't hesitate to contact us if there is anything we can do to ensure your well-being and success.

**Kathy Schnurr**

Chaplain



**Office of Multicultural Affairs**

Welcome to the Office of Multicultural Affairs (OMA)! Our office creates intentionally diverse and inclusive communities by engaging students and members of the University of all backgrounds to ensure personal, academic, and professional growth and success. Our goal is to enhance the experience of underrepresented undergraduate and graduate students by advocating for and with students from marginalized racial and ethnic communities. The OMA also promotes diversity and inclusion by providing opportunities for graduate students to engage in conversations about identities and participate in multicultural initiatives, cultural celebrations, and educational programs. We work with multicultural graduate student organizations by planning events and providing access physical gathering space within the Center for Diversity and Inclusion. We also provide small grants to support multicultural programs and initiatives that help foster our mission around diversity, equity, and inclusion. Our office and the Center for Diversity and Inclusion is a hub where underrepresented graduate students can connect with one another. Students often come to the Center to participate in events, engage in dialogue, study, or just relax. Our hope is that, after discovering us, you

**Joseph Colon, M.P.S.**

Director, Office of Multicultural Affairs

Homewood Student Affairs



LGBTQ Life is happy to welcome you to Johns Hopkins! Lesbian, Gay, Bisexual, Transgender, and Queer Life provides support, education, and advocacy around sexual orientation, gender identity, and the intersections of those identities with other identities. Graduate students connect with us in a number of ways, including at events like National Coming Out Day, membership in the Graduate Queer-Straight Alliance, meeting a mentor through our Peer Mentor program, attending a Safe Zone training, and participating in one of our identity-specific meet-ups. We are also happy to provide information about all-gender restrooms and navigating our chosen name system. Please get in touch with us to talk about your personal or professional development at any point during your career at Hopkins! We look forward to meeting you.

**Demere Woolway, PhD**

Director of LGBTQ Life



I am thrilled to welcome you to the Hopkins community. As the inaugural director for Women and Gender Resources (WGR), I encourage you to connect with our office to discover the many ways it is growing and having an impact on the Hopkins community. WGR was created to provide programs and services that promote the academic, personal, and professional achievements of women students and to support and advise all students on matters related to gender equity. Each semester WGR hosts events centered on Women in Leadership, Women in STEM, Women of Color, and International Women. We also host The Masculinity Project to promote dialogue about topics and issues concerning masculinity in our culture and on campus. It has been exciting for me to work with graduate women's groups, as well as individuals who seek one on one conversations about gender, inclusion, and life here at Hopkins. WGR serves as a central hub for on-campus information related to women and gender, so if you are looking to host a program, small-group discussion, or campus-wide event that focuses on women and gender, be sure to reach out to WGR so that we can support you and help market your event. I am excited for your new adventure here at Hopkins and I look forward to supporting you in any way I can.

**Jeannine Heynes, Ph.D.**

Director, Women and Gender Resources



Greetings to our current graduate students and to prospective graduate students! I am an Associate Professor in the Department of Sociology which has long taken issues of race, class, and gender as the major axes of social solidarity and social inequality experienced in this world, and especially this country. I work to identify and recognize all the ways that social collectiveness and social tension are manifest in our society and how they impact the lives of minority peoples and majority ones. Our work at times is quite interdisciplinary, cutting across political science, anthropology, history, public health, education, Africana and Islamic studies, just to name a few. Most recently, a number of us were focused on understanding what led to the Baltimore uprising of 2015 and the political activism that ensued. I was proud to join a number of our undergraduate and graduate students and faculty members in participating in the political marches that brought so much of the unrest to the national stage. The Sociology Department holds a number of stimulating seminars and discussions throughout the year that are open to the Hopkins community, as well as a host of courses offered to Hopkins students. I invite you to join us and add your experience and voice to the narrative of minority students at Johns Hopkins. I and my colleagues look forward to meeting with you soon.

**Katrina Bell McDonald, Ph.D**

Associate Professor of Sociology,  
Krieger School of Arts and Sciences



It is my pleasure to welcome you to the extraordinary community that is Johns Hopkins University!

From the moment I travelled from my adopted country of El Salvador to the Homewood campus as an undergraduate many years ago, I felt an instant sense of inspiration because of the perception that I had of Johns Hopkins, as a place where the entire world comes together and where each person's uniqueness is a strength that is celebrated. I echo this sentiment today.

My combination of backgrounds, U.S.-born with Middle Eastern heritage and upbringing in a Latin American country, gives me great appreciation for what it's like to navigate among different cultures. I'm particularly grateful for the acceptance I received as youth who was a stranger in an unfamiliar environment and I do my best to pay that privilege forward.

Having experienced and engaged in cultural exchange, I appreciate hearing about the dialogues and bridges that are built among students and faculty regarding these matters. I find that the differences among us build bonds that can be even stronger than the bonds of commonality. At Johns Hopkins our mission is to bring knowledge to the world, and as a university community, we must strive to embody the astounding diversity that it comprises.

As you settle in to your time with us, I invite you to explore and embrace the diversity of people, programs and activities that Johns Hopkins University and the Baltimore community have to offer.

Ahlan! Bienvenidos! Welcome!

**Anton Dahbura, PhD**

Executive Director,  
Johns Hopkins University Information Security Institute  
Whiting School of Engineering

# road • map

—a means of bringing about or reaching a goal; used as a guide

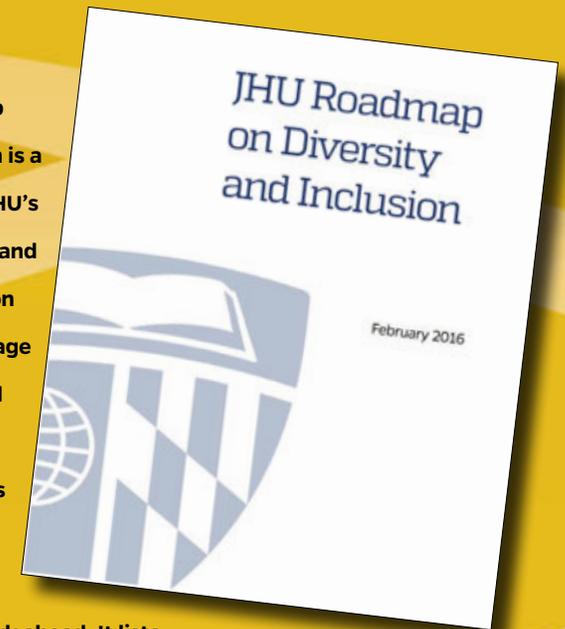


**T**he Johns Hopkins University Roadmap on Diversity and Inclusion is a renewed declaration of JHU's commitment to diversity and inclusion, and an invitation to our community to engage in robust dialogue around these issues.

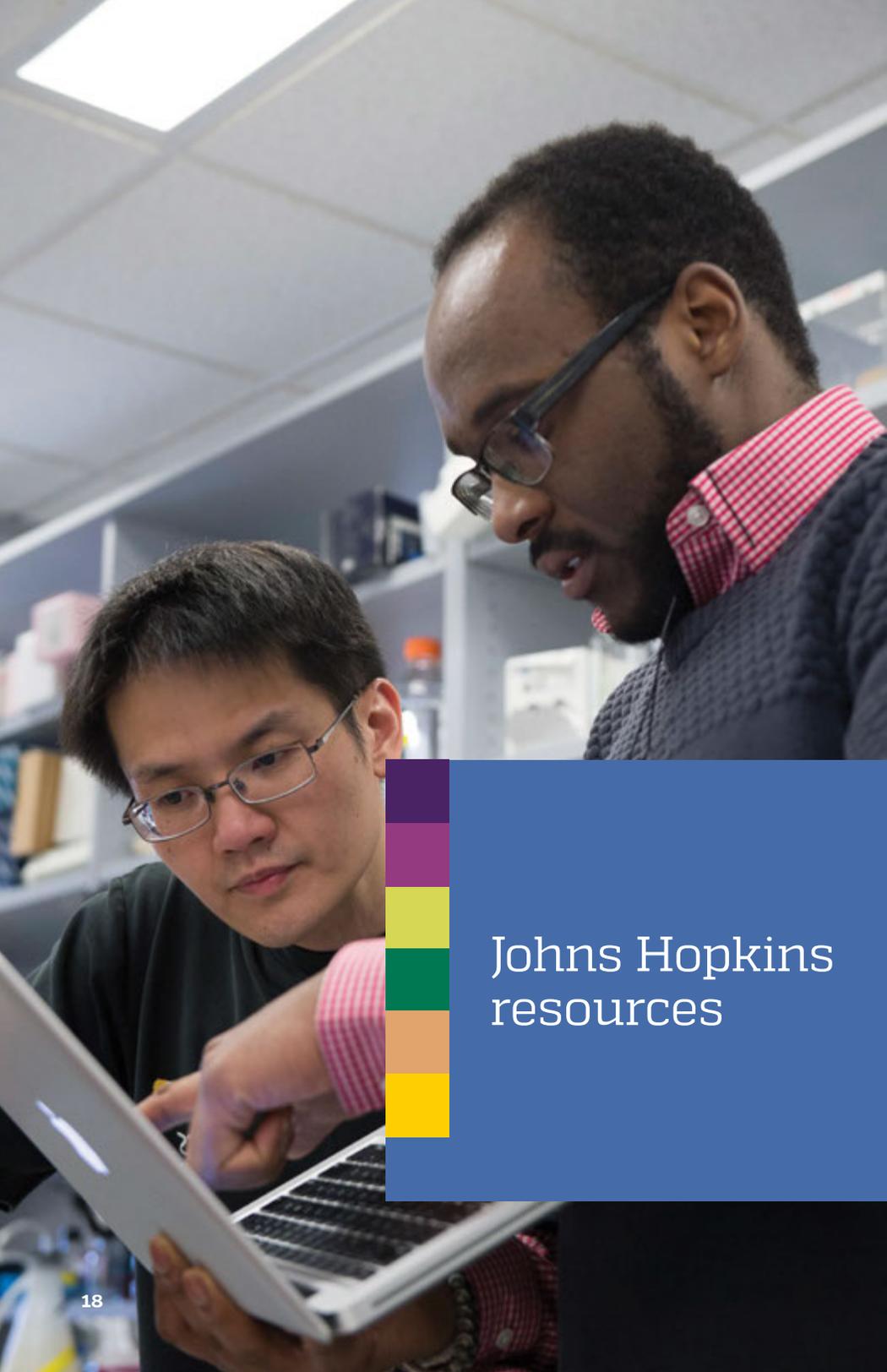
The Roadmap highlights our values and commitments, the progress already made and the work ahead. It lists actions already underway, and others that are just beginning.

This document is not final. Through meetings, forums, online comments or in-person conversations, we look forward to receiving feedback and new ideas from across the Johns Hopkins community.

Our work in this area will help to shape the future of this university.



<https://diversity.jhu.edu/roadmap>



## Johns Hopkins resources

### Offices and Centers

#### Homewood Graduate Affairs

WSE: Wyman 3 West, Homewood Campus

KSAS: Wyman Park Building, 6th Floor (KSAS Dean's Suite), Homewood Campus

<https://homewoodgrad.jhu.edu>

**tip** "If you remember no other resource at Homewood- remember Homewood Graduate Affairs! They can help with funding questions, academics, student life, issues with advisors, policies and more. If they don't know the answer, they know who does."

#### Women and Gender Resources

Homewood Apartments Suite 108, 3003 N. Charles St.

<https://studentaffairs.jhu.edu/women-resources>

#### LGBTQ Life

Homewood Apartments Suite 102, 3003 N Charles St.

<http://studentaffairs.jhu.edu/lgbtq/>

#### Center for Student Success

Homewood Apartments Suite 193, 3003 N Charles St.

<https://studentaffairs.jhu.edu/student-success>

#### Interfaith Center

Bunting Meyerhoff Interfaith and Community Service Center  
3400 North Charles Street

<http://chaplain.johnshopkins.edu/>

#### Center for Social Concern

3103 N. Charles St.

[http://studentaffairs.jhu.edu/?post\\_type=resource&s=social+concern](http://studentaffairs.jhu.edu/?post_type=resource&s=social+concern)

#### Counseling Center

3003 N. Charles St., Suite S-20  
(410) 516-8278

<http://studentaffairs.jhu.edu/counselingcenter/>

**tip** "The trained professionals there are able to give you strategies to manage your struggles better."

#### Homewood Student Affairs Career Center

3400 N Charles St.

Garland Hall, Suite 300

<https://jhu.joinhandshake.com/login>

For full-time students and alumni of WSE and KSAS.

**tip** "It's a great source for getting an early jump on recruiting and professional development events on campus during the semester."

#### Office of Institutional Equity (OIE)

Wyman Park Building, Suite 515

Homewood Campus

<http://web.jhu.edu/administration/jhuoie/>

OIE ensures compliance with federal, state and local laws related to affirmative action and equal opportunity; investigates discrimination and sexual harassment complaints; and promotes campus diversity initiatives.

### Off-Campus Housing

<https://offcampushousing.jhu.edu>

**tip** “Great resource for finding room-mates and housing. Also, there’s usually an off-campus housing fair in the spring if you have additional questions.”

### Office of Multicultural Affairs (OMA)

3003 N. Charles Street, Suite 100

(410) 516-8730

<http://oma.jhu.edu>

**tip** “Great place for student organizations to hold events.”

### Student Disability Services

3400 N. Charles Street

385 Garland Hall

(410) 516-4720

<http://web.jhu.edu/disabilities>

### Diversity Events

#### Annual URM Welcome Cookout

Check the Graduate Affairs website in August/September for details!

#### Asian Pacific Heritage Month

A celebration of Asian-American and Pacific Islander cultures during the month of November. These events are sponsored by the Office of Multicultural Affairs and the Inter-Asian Council <https://www.facebook.com/pg/jhuIAC/events>

### DLC Diversity Conference

A one-day conference with speakers and workshops on topics such as diversity in higher education, gender equity, religion and LGBTQA awareness. Held annually in October [http://web.jhu.edu/dlc/our\\_events/diversity\\_conference/](http://web.jhu.edu/dlc/our_events/diversity_conference/)

### DLC Diversity Leadership Awards Ceremony

A ceremony to celebrate the diversity and inclusion efforts and achievements of JHU faculty, staff, and students. [http://web.jhu.edu/dlc/our\\_events/diversity\\_awards/award\\_nomination/](http://web.jhu.edu/dlc/our_events/diversity_awards/award_nomination/)

### Race In America Forum

A series of discussions regarding race, racism and its implications on American society as a whole. <http://web.jhu.edu/administration/provost/initiatives/forums-on-race-series/>

### Volunteer Opportunities

#### STEM Achievement in Baltimore Elementary Schools (SABES)

A collaboration between Johns Hopkins Whiting School of Engineering and Baltimore City Public Schools that aims to encourage STEM education and

careers for elementary school students (410) 516-0493 [SABES@jhu.edu](mailto:SABES@jhu.edu) <http://engineering.jhu.edu/sabes>

### Student Outreach Resource Center (SOURCE)

615 N. Wolfe Street, 1st Floor, Suite W1600.

The headquarters for community service activities for the School of Public Health, the School of Medicine and the School of Nursing. <http://source.jhu.edu>

### Shuttles

#### Blue Jay Shuttle/Night-Ride

<http://ts.jhu.edu/Shuttles/>  
[http://ts.jhu.edu/Shuttles/Night\\_Ride/](http://ts.jhu.edu/Shuttles/Night_Ride/)  
Shuttles to nearby neighborhoods

#### JHMI Shuttles

<http://ts.jhu.edu/Shuttles/>  
Shuttles to the medical campus, the Keswick campus and the Carey Business School

### Family Resources

#### Family Resources at Homewood

<http://homewoodgrad.jhu.edu/student-services/family-resources-for-students-and-postdoctoral-fellows>

### Hopkins Parents Listserv

[hopkinsparents@lists.johnshopkins.edu](mailto:hopkinsparents@lists.johnshopkins.edu)  
Connects students and postdoctoral fellows who have children or are thinking about having children during their time at Johns Hopkins University. The purpose of this listserv is to allow fellow parents to share information pertaining to University and/or community resources. To subscribe, log in to your email service of choice (whether that’s JHU’s Office 365, google, yahoo, etc.) and send an email to [sympa@lists.johnshopkins.edu](mailto:sympa@lists.johnshopkins.edu) with the subject **SUBSCRIBE hopkinsparents**

### Your Voice Matters!

Do you want to contribute to this handbook? Send your comments and feedback to [flourish@jhu.edu](mailto:flourish@jhu.edu)



## URM student organizations

### Student Organizations

#### Homewood

##### **Black Graduate Student Association (BGSA)**

A support network for graduate students of African descent. The BGSA promotes academic success, professional development and cultural pride and acceptance.

Contact: [bgsa@jhu.edu](mailto:bgsa@jhu.edu)

<https://www.facebook.com/JHUBGSA>

##### **Graduate Association of Women in Computer Science & Electrical and Computer Engineering (GRACE)**

GRACE fosters networking and support between graduate women of Computer Science and Electrical and Computer Engineering.

Contact: [grace-request@lists.johnshopkins.edu](mailto:grace-request@lists.johnshopkins.edu)

<https://gracejhu.github.io>

##### **Inter-Asian Council at Johns Hopkins University**

The Council educates the Johns Hopkins community on issues affecting the greater Asian American and Pacific Islander community (Inter-Asian Council). This council includes: the Filipino Student Association, the Hopkins Hawai'i Ohana, the Taiwanese Student Association and South Asian Students at Hopkins, among others.

Contact: [iac@jhu.edu](mailto:iac@jhu.edu)

<http://www.facebook.com/jhuIAC>

##### **National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE)**

A multicultural and interdisciplinary organization that fosters the professional development of graduate students and post-docs in STEM fields, through networking, seminars, workshops, and social events.

Contact: [nobcche@jhu.edu](mailto:nobcche@jhu.edu)

<http://nobcchejhu.wixsite.com/nobcche-jhu>

##### **OLE - Organizacion Latina Estudiantil**

OLE, the Johns Hopkins Latino Student Union, celebrates Latin American history and culture.

Contact: Joseph Colon, Associate Director of Multicultural Affairs, [colon@jhu.edu](mailto:colon@jhu.edu)

<https://www.facebook.com/JHUOLE/>

##### **Women of Whiting (WOW)**

WOW, composed of graduate students and postdoctoral fellows, supports women in STEM through networking, community building, mentorship, and professional development.

Contact: [jhu.wow@gmail.com](mailto:jhu.wow@gmail.com)

<https://wow.jhu.edu>

## Other JHU Campuses

### African Public Health Network Bloomberg School of Public Health

Promotes the exchange of ideas, information and experiences, public health issues specific to the African continent.

<https://www.jhsph.edu/offices-and-services/student-assembly/student-groups/african-public-health-network/index.html>

### American Indian Graduate Scholars Program (AIGCP) Bloomberg School of Public Health

Provides funding and mentorship for American Indian masters' and doctoral students in JHU's Schools of Public Health, Medicine, or Nursing. The AIGCP is part of the Center for American Indian Health.

<http://caih.jhu.edu/training/scholars/category/american-indian-graduate-scholars-program>

### Asian Pacific American Medical Student Association (APAMSA) School of Medicine

Seeks to address health issues affecting Asians and Asian Pacific Americans. Contact: Chrystal Wang, [crystalhw1@gmail.com](mailto:crystalhw1@gmail.com)  
<https://apamsa.org>

### Biomedical Scholars Association (BSA) School of Medicine, School of Nursing, and the Bloomberg School of Public Health

A support system for minority scholars at JHU. The BSA aims to promote academic and professional development and success, improve the recruitment and retention of minority scholars at JHU, and serve the immediate community through volunteerism. Contact: [bsa@jhmi.edu](mailto:bsa@jhmi.edu)  
<https://www.bsajhmi.org>

### Black, Hispanic, and Indian Association (BHIA)

**Carey School of Business**  
Seeks to expand the recruitment of diverse students and improve the experience of current students.  
<https://jhucarey.campuslabs.com/engage/organization/multiculturalbusinessassociation>

### Center for American Indian Health Bloomberg School of Public Health

Hosts programs to increase the health awareness and healthcare within American Indian and Native Alaskan communities.  
<http://caih.jhu.edu/training>

**Latino Public Health Network  
Bloomberg School of Public Health**  
Educates JHU affiliates on health issues facing Latin American communities and

encourages training opportunities in Latin American countries.  
Contact: [lphn@jhsph.edu](mailto:lphn@jhsph.edu)  
<https://www.facebook.com/JHLPHN>

### Student National Medical Association (SNMA)

**School of Medicine**  
Addresses the unique needs of medical students of color while hosting outreach activities including overseas medical missions, workshops at local high schools and recruitment of minority students to JHMI.  
Contact: [jhsom.snma@gmail.com](mailto:jhsom.snma@gmail.com)  
<https://www.hopkinsmedicine.org/som/students/diversity/snma.html>

## Other URM-Diversity Organizations

### Diversity Leadership Council University-wide

An advisory council to the university President regarding matters of diversity and inclusion. Membership includes faculty, staff and graduate students from all divisions of JHU.  
Contact: [ODI@jhu.edu](mailto:ODI@jhu.edu)  
<http://web.jhu.edu/dlc>

### Your Voice Matters!

Do you want to contribute to this handbook? Send your comments and feedback to [flourish@jhu.edu](mailto:flourish@jhu.edu)

### Latino Alliance University-wide

Created to raise awareness of Latinos across all JHU divisions. Open to faculty, staff and students.  
Contact: [latinoalliance@jhu.edu](mailto:latinoalliance@jhu.edu)  
(Chris Romero)  
<http://latinoalliance.jhu.edu>  
<https://www.facebook.com/JHULatinoAlliance/>

### Diversity Innovation Grants available University-wide

 "You can apply for diversity innovation grants (DIGs) to support novel projects that foster diversity and inclusion at Hopkins...like this handbook!"  
Contact: [ODI@jhu.edu](mailto:ODI@jhu.edu)  
(Chris Romero)



## Community resources

This guide was created by and for Johns Hopkins students, and we hope you find it a useful reference. We have worked hard to be accurate and believe the information is correct as of publication date, August 2016. *JHU and its students do not endorse the businesses and organizations listed below, nor do they warrant any services or goods sold or provided by any business or organization; the list is for information purposes only.*

### Transportation

#### Charm City Circulators

<http://www.charmcitycirculator.com>  
Purple circulator stops near Homewood campus and goes to the inner harbor. Others go to different parts of the city. Free to all!

#### Baltimore Collegetown Network Shuttle

The Baltimore Collegetown Network is a nonprofit sponsored in part by 13 local universities/colleges. The network connects students through transportation, partnerships, internships, and community and civic engagement.

Bring your J-Card and ride the free shuttle to visit other universities/colleges, Penn Station, the Towson Town Center and Towson Place Shopping.  
<http://baltimorecollegetown.org/shuttle>

#### MARC

The Maryland Area Regional Commuter Rail offers relatively inexpensive train travel to Washington DC and several Maryland locations, including BWI Thurgood Marshall Airport. The closest line

can be accessed from Penn Station.  
<https://mta.maryland.gov/marc-train>

**tip** “Hours vary on weekends and holidays; check the online schedule before travel.”

### Grocery Stores

#### Baltimore Farmers’ Market & Bazaar

East Saratoga St. and Holiday St. under the Jones Falls Parkway (Downtown) Sundays from Apr-Dec, 7am-Noon.  
<http://www.promotionandarts.org/events-festivals/baltimore-farmers-market-bazaar>

**tip** “Fairly cheap produce. Can take the purple line on the Charm City Circulator.”

#### Brito Latin Market

2015 Lord Baltimore Drive  
Windsor Mill  
(410) 645-8046  
<https://www.britolatinrestaurant.com>

#### Cinco De Mayo Grocery

417 S. Highland Ave.  
(410) 276-0004

#### El Trovador Mercado Latino

2523 Putty Hill Road, Parkville  
(410) 663-1777  
<https://www.eltrovador.net>

#### H-MART

Forty West Shopping Center,  
800 N Rolling Rd, Catonsville  
(443) 612-9020

**tip** “Asian-supermarket with many specialty food items. Good sales on produce but items always vary.”

### Hispano American Grocery

200 S. Highland Ave.  
(410) 522-2700

### Isabel's Latin Market

11 Vernon Ave., Glen Burnie  
(410) 766-0959

### La Favorita

540 Cranbrook Road, Cockeysville  
(Adjacent to the restaurant)  
(410) 628-1442  
<https://www.facebook.com/pages/La-Favorita/156428714378439>

### LA Mart

2159 W. Patapsco Ave.  
(410) 646-1501

### Mom's Organic Market

711 W. 40th St. #163

 "excellent produce and hard-to-find specialty items"

### La Union Tienda Latina

714 York Rd, Towson  
(410) 296-5940  
*Hispanic/International market*

### 32nd Street Farmers Market

400 E. 32nd St.  
(410) 917-1496  
Offers baked goods, produce, fruit, prepared foods, and flowers to patrons of all economic, social, and ethnic backgrounds  
 "walking distance from campus; open year-round on Saturdays"  
<http://www.32ndstreetmarket.org>

## Restaurants

### Flight American Fusion Restaurant & Bar

5723 York Rd.  
(410) 978-8190  
<http://www.flightbaltimore.com>

### Grind House Juice Bar

2431 St Paul St.  
(410) 366-2441  
<https://www.facebook.com/grindhousejuicebar/>

### La Fondita

4901 Decatur St., Edmonston  
(301) 699-0785  
*Authentic Mexican Cuisine*

### La Sirenita

3928 Eastern Ave.  
(410) 522-5055  
*Mexican Cuisine*

### Little Havana

1325 Key Hwy.  
(410) 837-9903  
<http://www.littlehavas.com>  
/lunch-dinner/  
*Cuban cuisine*

### Mari Luna

102 Reisterstown Rd., Pikesville  
(410) 486-9910  
<http://www.mariluna.com>  
*Mexican Grill*

### One World Cafe

100 W. University Parkway  
 "great vegan, vegetarian and gluten-free fare"

### Roy's Hawaiian Fusion

720 Aliceanna St.  
(410) 659-0099  
<https://www.roysrestaurant.com/locations/md/baltimore>  
*Hawaiian-Asian fusion*

### St. Mary's Restaurant

118 W 25th St.  
(410) 889-9600  
 "Jamaican cuisine with great flavors. Close to campus."  
<https://www.stmarysrestaurantbar.com>

### Sweet 27 Bakery and Restaurant

123 W. 27th St.  
*A multicultural bar and restaurant*  
<http://www.sweet27.com>

### Tapas Teatro

1711 N Charles St.  
(410) 332-0110  
 "A bit pricey but yummy tapas. plus you can bring drinks into the movie theater next door!"  
<http://www.tapasteatro.com>

### Taste This

4915 Harford Rd.  
102 E 25th St.  
(443) 563-2845  
<https://www.facebook.com/Taste-This-Balt-747771531947664/>  
*Soul food take-out*

### Terra Café

101 E 25th St.  
(Old Goucher near Charles Village)  
<http://www.terracafebmore.com>  
*Café with light jazz and R&B*

### The Land of Kush

840 N Eutaw St.  
(410) 225-5874  
<http://landofkush.com>  
*African-inspired vegan cuisine*

### Tortilleria Sinaloa

1716 Eastern Ave.  
(410) 276-3741  
<http://www.tortilleria-sinaloa.com>

### Water for Chocolate

1841 E Lombard St.  
(410) 675-7778  
<http://www.waterforchocolate.com>  
*Comfort food with southern influences*

### West Indian Flavour

2111 McElderry St.  
(410) 522-0220  
<https://www.westindianflavour.com>  
 "Best Caribbean food in Baltimore!"

## Entertainment

### Baltimore Social

<http://baltimoresocial.com>

*Baltimore City athletic club for numerous adult sports leagues.*

### Volleyball House

5635 Furnace Ave, Elkridge

<http://www.vbhouse.com>

*"Open play on Fridays from 6pm-Midnight. Only \$6 for students!"*

## News/Media

### El Pregonero

<http://www.elpreg.org>

*Spanish-language newspaper serving D.C.*

### The Afro

<http://www.afro.com>

*African-American newspaper covering Baltimore and D.C. metropolitan areas*

### Washington Hispanic

<http://www.washingtonhispanic.com>

*Spanish-language newspaper serving D.C., Maryland, and Virginia*

## Art, Music, and History

### Baltimore American Indian Center and Museum

113 S Broadway

(410) 675-3535

<https://baltimoreamericanindiancenter.org>

### Creative Alliance at The Patterson

3134 Eastern Avenue

(410) 276-1651

<http://www.creativealliance.org>

### Dance and Bmore

Motor House Suite #201

120 W North Ave.<http://www.dance-andbmore.com>

### Eubie Blake National Jazz Institute and Cultural Center

847 N. Howard St.

(410) 225-3130

<http://www.eubieblake.org>

### Frederick Douglass-Isaac Myers

#### Maritime Park Museum

1417 Thames St.

(410) 685-0295

<https://livingclassrooms.org/programs/frederick-douglass-isaac-myers-maritime-park>

### The James E. Lewis Museum

Morgan State University

2201 Argonne Drive

<http://jelmamuseum.org>

*Highlights exhibits by prominent*

*African American artists*

### Mahogany Exchange/Out of Africa Gallery III

111 W. Saratoga Street (between Park Ave. and Cathedral St.)

(410) 752-5808

<https://mahoganyexchangegallery.com>

### Maryland Historical Society

201 West Monument Street

(410) 685-3750

<http://www.mdhs.org>

### National Great Blacks in Wax Museum

1601-3 East North Avenue

<http://www.greatblacksinwax.org>

### National Museum of the American Indian (NMAI)

National Mall

4th St. & Independence Ave SW, Washington, DC

(202) 633-6644

<https://americanindian.si.edu>

### Reginald F. Lewis Museum

830 E. Pratt St.

(443) 263-1800

<http://www.lewismuseum.org>

## Community Organizations and Initiatives

### Asian Americans/Pacific Islanders in Philanthropy (AAPIP) Metro D.C/ Baltimore Chapter

<http://aapip.org/who-we-are/chapters/metro-d-c>

### Education Based Latino Outreach

Jose Ruiz Community Center

606 South Ann St.

(410) 563-3160

<http://www.eblo.org>

### JHU Centro Sol

Mason F. Lord Bldg., Center Tower

5200 Eastern Ave., Suite 4200

(410) 550-1129

<http://www.jhcentrosol.org>

## Diversity Events

### African American Heritage Festival

<https://baltimore.org/article/baltimores-afam-african-american-festival-annual-festival>

### Maryland Fiesta Latina

National Aquarium

Anne Arundel County Fairgrounds

1450 Generals Highway, Crownsville

<http://abceventsinc.com/md-fiesta-latina>

### Kollaboration DC

<https://www.facebook.com/kollaborationdc>

*Social community highlighting the Asian*

*and Pacific Islander arts movement*

### LatinoFest Baltimore

Patterson Park

Eastern Ave. and S. Linwood Ave.

<http://www.latinofest.org/home.html>

### Maryland Latino Festival

Timonium Fairgrounds

2200 York Ave., Timonium

<http://timoniumfest.com>

**National Aquarium Black History Month Celebration**

501 East Pratt St.  
*Annual celebration during Black History Month*

**Pride Center**

<http://www.pridecentermd.org>

**Grooming/Personal Care**

**Hair Cuttery**

1030 West 41st St.  
(410) 366-1007  
<https://locations.haircuttery.com/md/baltimore/1030-west-41st-street.htm>

**Diaspora Salon**

2412 N. Charles St.  
(410) 366-8700  
<http://www.diasporasalon.com>

**Oyin Handmade**

2103 N Charles St.  
(410) 601-3198  
<http://oyinhandmade.com>  
*Natural hair care products*

**Barbershops**

**Reflection Eternal**

2431 Saint Paul St.  
(410) 889-8326

**TGQ Cutz**

5700 Bellona Avenue  
(410) 433-0888  
<https://tgqcutz.com>

**Places of Worship**

**Annunciation Greek Orthodox Church**

24 W. Preston Street  
(410) 727-1831  
<http://goannun.org>

**Bunting Meyerhoff Interfaith and Community Service Center**

3509 N Charles St  
410-516-1880  
<https://studentaffairs.jhu.edu/campus-ministries/about-the-interfaith-center>

**Charm City Tribe**

[www.facebook.com/CharmCityTribe](http://www.facebook.com/CharmCityTribe)  
*Charm City Tribe is a Baltimore City group for young Jewish adults (20s)*

**Freedom Church of Baltimore**

5310 Hazelwood Avenue  
<http://www.freedomchurchbaltimore.org>

**Grace City**

1100 Covington St.  
<http://gracecitybaltimore.org>  
*Sunday services are at at Digital Harbor High School*

**Hopkins Hillel**

Smokler Center for Jewish Life, Harry and Jeanette Weinberg Building  
3109 N. Charles Street  
<http://hopkinshillel.org>

**Masjid Ad Da'Wah Ilat Tawheed Mosque**

1125 Appleton St.  
<http://www.tawheedfirst.com>

**Masjid Al Ihsan Mosque**

3723 Gwynn Oak Avenue  
<http://www.gicoak.org>

**New Psalmist Baptist Church**

6020 Marian Drive  
<http://www.newpsalmist.org>

**Sagrado Corazón de Jesús**

600 S Conkling St.  
<https://www.shjbaltimore.com>

**University Baptist Church**

3501 N Charles St  
410-467-2343  
<http://www.ubcbaltimore.org>

**Family Resources**

**Children of the World Co-op**

Cathedral of the Incarnation  
4 East University Parkway  
410-377-5900  
<http://cotwcoop.org>  
*Co-op has no religious affiliation.*

**Your Voice Matters!**

Do you want to contribute to this handbook? Send your comments and feedback to [flourish@jhu.edu](mailto:flourish@jhu.edu)



## Fellowships

### **JHU URM Graduate Student Fellowship Resources**

This list is meant to be informative but not exhaustive.

#### **National Fellowships Program at Johns Hopkins**

<http://www.fellowships.jhu.edu>

The National Fellowships Program (NFP) at Johns Hopkins is committed to providing support to undergraduate and graduate students in KSAS, Whiting, and at Peabody interested in applying for nationally competitive fellowships. Director Dr. Jeannette Miller oversees twenty-two prestigious external awards funding undergraduate study, post-baccalaureate study/research, and dissertation research. Most of these awards require an institutional nomination and an on-campus selection process. Throughout the year, Dr. Miller holds information sessions to educate students about these awards, and they work with candidates one-on-one to identify which fellowships fit their particular interests and abilities, advise them through the application process, and guide them toward composing their strongest, most compelling applications. If students advance in the competition, Dr. Miller additionally organizes mock interviews to complete their preparation.

#### **GrantForward**

<https://www.grantforward.com/index>  
GrantForward is a database that any Hopkins graduate student or faculty member can use to search for external funding. With a valid Hopkins email, you can set up an account. Applies to all academic fields.

We have an institutional membership!

#### **Whiting School of Engineering Diversity Fellowships**

##### **GEM Fellowship**

(The National Consortium for Graduate Degrees for Minorities in Engineering and Science)

<http://www.gemfellowship.org>

*Description:* For current and prospective URM Master's and Ph.D. students studying science or engineering at the graduate level.

*Funding:* Varies from partially subsidized to fully sponsored tuition, fees, stipend from GEM and the university  
*Other benefits:* Varies- but some GEM Fellows are eligible for two summer internships required at the corporate sponsor's facilities

*JHU Campus Contact:*

Christine Kavanagh (ckav@jhu.edu)

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### Heath Fellowship

These single-year awards are reserved for incoming doctoral students, with the goal of recruiting highly-qualified female students. Candidates will be identified by the department to which they apply; applicants need not nominate themselves.

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### Morgan State University Fellowships

Two multi-year awards are reserved for Morgan State University graduates. Fellows receive a full-tuition waiver and health insurance benefits. Awards will be limited to four semesters for master's candidates and five years for doctoral candidates. Preference will be given to candidates who are U.S. citizens or U.S. permanent residents. Potential candidates should notify the department to which they are applying that they would like to be considered for this fellowship.

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### William F. Ward Fellowship

The William F. Ward Fellowship, supports full-time WSE graduate students who are returning from US military service, preferably after three years of active duty, and who have received honorable discharge or medical discharge under honorable circumstances, or who remain in the military service. Potential candidates should notify the department to which they are applying that they would like to be considered for this fellowship; available funds vary per year.

### Krieger School of Arts and Sciences Diversity Fellowships

#### Mellon Postdoctoral Fellowship

<http://krieger.jhu.edu/mellon>

The Mellon Postdoctoral Program encourages innovative teaching, enriches educational and research opportunities in the humanities, and fosters the career development of a select group of promising young scholars. Each fellowship carries a departmental affiliation and the responsibility of teaching one course per semester. The initial stipend is \$61,060 with an additional \$2,000 available for research and travel expenses. Health insurance and a one-time moving allowance of \$2,000 are also provided. Appointments are for one year, renewable for a second year. Applicants should have completed the PhD in one of the following fields: history, English, history of art, musicology, classics, anthropology, German and romance languages and literatures, philosophy, comparative literature, history of science and technology, Near Eastern studies.

Women and underrepresented minorities are especially encouraged to apply.

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#### Nathaniel Boggs, Jr. Memorial Fellowship

The Boggs Fellowship is designed to provide funds to graduate students in the fields of Biology, Biophysics, Chemistry, Earth & Planetary Sciences, Mathematics, or Physics and Astronomy.

It is preferred, although not required, that recipients have an undergraduate degree from a historically black college or university. GPA and academic progress are considered. Nationality is not a factor. Available funds vary per year.

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#### Bromery Fellowship

The Bromery Fellowship, available to graduate students within the Department of Earth and Planetary Sciences, was endowed to foster the very diversity that the University and the Krieger School of Arts and Sciences embrace. This fellowship is intended to provide equal access to graduate education for graduate students from underrepresented minorities. Applications will be based on a combination of factors including the candidate's GPA, letters of recommendation, test scores, statement of purpose and interview. We welcome qualified students with a degree from any university or college but we especially welcome applications from candidates who have received their undergraduate degree from a historically black college/university, tribal college or who have been a McNair or other TRIO Program Scholar, Project 1000 Scholar, LSAMP or MARC Scholar.

### URM Graduate Student Fellowships External to JHU

Below is a list of external fellowships that either specifically target underrepresented minority (URM) students, especially encourage URM students to apply, have shown a strong consideration for URM students in their selection processes, and/or incorporate a focus that could be of interest to URM students. This list is meant to be informative but not exhaustive. Note that many of the descriptions below have been culled directly from each fellowship's website. As such, please visit each fellowship's website for the most accurate and detailed information.

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#### The American Educational Research Association (AERA): The Research Fellows Programs

<http://www.aera.net/ProfessionalOpportunitiesFunding/AERAFundingOpportunities/tabid/10241/Default.aspx>

*Description:* The Research Fellows Program and the Dissertation Grants Program receives support from the National Science Foundation (NSF) and National Center for Education Statistics (NCES) to provide fellowships for beginning educational policy researchers, including advanced graduate students, to focus on policy-related research while in residence at either NSF or NCES. Minority researchers are strongly encouraged to apply.

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**The American Educational Research Association (AERA): The Dissertation Grants Program**

<http://www.aera.net/ProfessionalOpportunitiesFunding/AERAFundingOpportunities/tabid/10241/Default.aspx>

*Description:* The Research Fellows Program and the Dissertation Grants Program receives support from the National Science Foundation (NSF), the National Center for Education Statistics (NCES) and the Institute of Education Sciences (IES) to provide funding for advanced graduate students conducting educational policy-related dissertation proposals using NCES, NSF and other national data bases. Minority researchers are strongly encouraged to apply.

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**The American Educational Research Association (AERA): Minority Dissertation Fellowship Program in Education Research**

<http://www.aera.net/ProfessionalOpportunitiesFunding/FundingOpportunities/AERAMinorityFellowshipProgram/tabid/10243/Default.aspx>

*Description:* The Council of the AERA established the fellowship program to provide support for doctoral dissertation research, to advance education research by outstanding minority graduate students, and to improve the quality and diversity of university faculties. This fellowship is targeted for members of racial and ethnic groups historically underrepresented in

higher education (e.g., African Americans, Alaskan Natives, American Indians, Asian Americans, Hispanics or Latinos, and Native Hawaiian or Pacific Islanders). This program offers doctoral fellowships to enhance the competitiveness of outstanding minority scholars for academic appointments at major research universities. It supports fellows conducting education research and provides mentoring and guidance toward the completion of their doctoral studies. *Eligibility:* Eligible graduate students for the AERA Minority Dissertation Fellowship in Education Research will be at the writing stage of their dissertation by the beginning of the fellowship. The dissertation study should focus on an education research topic such as high stakes testing; ethnic studies/curriculum; tracking; STEM development; measurement of achievement and opportunity gaps; English language learners; or bullying and restorative justice. Applicants can come from graduate programs and departments in education research, the humanities, or social or behavioral science disciplinary or interdisciplinary fields, such as economics, political science, psychology, or sociology.

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**American Meteorological Society Graduate Fellowships**

<https://www2.ametsoc.org/ams/index.cfm/information-for/students/ams-scholarships-and-fellowships/ams-graduate-fellowships>

*Description:* Educates first-year graduate students on the unique challenges facing the world so that they may better tackle these real-world issues after graduation; incorporates a special focus on underprivileged communities and issues.

*Eligibility:* Must be entering their first year of graduate study in the fall of the current year and have a minimum grade point average of 3.25 on a 4.0 scale  
*Fields of Study:* Atmospheric, oceanic, or hydrologic sciences or a related field.

*Funding:* \$25,000

*Length of Funding:* 9 months

*Other Benefits:* Partial travel support to attend the AMS Annual Meeting

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**American Psychological Association Minority Fellowship Program (MFP)**

<http://www.apa.org/pi/mfp/index.aspx>

*Description:* Mental Health and Substance Abuse Services (MHSAS) Fellowship is directed at students in clinical, counseling, and school psychology, or other psychology doctoral students whose training prepares them to provide counseling, therapy, testing, assessments, etc.

*Funding:* Stipend and Living expenses

*Years of Funding:* Up to 3 years

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**American Sociological Association Minority Fellowship Program**

<http://www.asanet.org/funding/mfp.cfm>

*Description:* For students devoted to mental health and drug abuse research

*Fields of Study:* Sociology with a focus on mental health issues and research

*Funding:* \$20,772/yr

*Years of Funding:* Up to 3 years

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**Consortium for Graduate Study in Management Graduate Fellowships for Talented Minorities**

<http://www.cgsm.org/about-us>

*Description:* The vision of The Consortium is to increase the representation of African Americans, Hispanic Americans and Native Americans in management careers in the United States by recruiting outstanding students who have shown a commitment to diversity and connecting them with top-tier MBA programs and corporations.

*Fields of Study:* Business and Management (MBA)

*Funding:* Full Tuition and mandatory fees  
*Years of Funding:* 2 years

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**Ford Foundation Predoctoral Fellowship**

[http://sites.nationalacademies.org/PGA/FordFellowships/PGA\\_047958](http://sites.nationalacademies.org/PGA/FordFellowships/PGA_047958)

*Description:* For URM graduate students who are committed to a career in teaching and research at the college or university level

*Eligibility:* Must be in a research-based

Ph.D. or Sc.D. program; and have at least three years left before the completion of their program

**Fields of Study:** Humanities and STEM (see website for exact list)

**Funding:** Stipend: \$24,000/yr

**Other Benefits:** Expenses paid for at least one Conference of Ford Fellows

**JHU Contact:** <http://www.fellowships.jhu.edu>

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#### **Ford Foundation Dissertation Fellowship**

[http://sites.nationalacademies.org/PGA/FordFellowships/PGA\\_047959](http://sites.nationalacademies.org/PGA/FordFellowships/PGA_047959)

**Description:** For URM graduate students who are committed to a career in teaching and research at the college or university level.

**Eligibility:** Predoctoral: Dissertation; Postdoctoral

**Fields of Study:** Humanities and STEM (see website for exact list)

**Funding and Other Benefits:** See website for exact list

**JHU Contact:** <http://www.fellowships.jhu.edu>

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#### **Ford Foundation Postdoctoral Fellowships**

[http://sites.nationalacademies.org/PGA/FordFellowships/PGA\\_047960](http://sites.nationalacademies.org/PGA/FordFellowships/PGA_047960)

**Description:** For URM postdoctoral fellows who are committed to a career in teaching and research at the college or university level.

**Eligibility:** Postdoctoral

**Fields of Study:** Humanities and STEM (see website for exact list)

**Funding and Other Benefits:** See website for exact list

**JHU Contact:** <http://www.fellowships.jhu.edu>

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#### **Greenlining Institute LEADERSHIP Academy Fellowship Program: Policy Fellowship and Summer Associate**

<http://greenlining.org/leadership>

-academy/programs/fellowship-program

**Description:** The Academy Fellowship Program is an annual leadership training program for multi-ethnic students who have at minimum completed their undergraduate studies and want experience working on low-income and minority economic development. Through the Main Project Assignment, fellows work independently and develop expertise in a specific program area (banking, health, telecommunications or sustainable development) under the direction of Greenlining staff.

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#### **Hispanic Scholarship Fund (HSF) Scholarships**

<https://hsf.net/en/scholarships>

**Description:** For new (first time) graduate students of Hispanic heritage who have a minimum of 2.5 GPA on a 4.0 scale. Must plan to enroll in the fall of

the scholarship year.

**Fields of Study:** All majors

**Funding:** Ranges from \$500 to \$5,000

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#### **National Security Education Program (NSEP) Boren Graduate Fellowship**

[http://www.borenawards.org/boren\\_fellowship/basics.html](http://www.borenawards.org/boren_fellowship/basics.html)

**Description:** For U.S. graduate students to study less commonly taught languages in world regions critical to U.S. interests, and underrepresented in typical study abroad programs, including Africa, Asia, Central and Eastern Europe, Eurasia, Latin America, and the Middle East. The countries of Western Europe, Canada, Australia, and New Zealand are excluded. Boren fellows should want to work in the federal national security arena. In exchange for funding, Boren Fellows commit to working in the federal government for at least one year after graduation.

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#### **Semiconductor Research Corporation (SRC) Graduate Fellowships**

<https://www.src.org/student-center/fellowship>

**Description:** Doctoral fellowships and master's scholarships through the Global Research Collaboration (GRC). The Graduate Fellowship Program (GFP) and the GRC Master's Scholarship Program (MSP), (targeting underrepresented minorities and women), are funded

through GRC and the SRC. One doctoral fellowship through the Nanoelectronics Research Initiative (NRI), the SRC NRI/Hans J. Coufal Fellowship.

**Funding:** Full tuition and fees and a monthly stipend of \$2,612 beginning in the fall

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#### **United Negro College Fund (UNCF) and Merck Foundation Science Initiative Graduate Science Research Dissertation Fellowship**

<http://umsi.uncf.org/sif>

**Description:** For African American students preparing for a dissertation in biomedical sciences

**Eligibility:** Students must be enrolled in a full-time PhD or equivalent doctoral program, and must be within one to three years of completing their dissertation research

**Fields of Study:** Environmental and life sciences, medicine, physical sciences and engineering

**Funding:** Up to \$10,000 and stipends up to \$42,000

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#### **U.S. Centers for Disease Control and Prevention Ferguson Fellowship Program**

<http://www.cdc.gov/ncepid/ohd/omwh-retired.html>

**Description:** The Dr. James A. Ferguson Emerging Infectious Disease Fellowship Program provides educational and

experiential opportunities for racial and ethnic minority medical, dental, pharmacy, veterinary, and public health graduate students in a broad array of public health activities

**Funding:** Ferguson Fellows' travel and housing expenses are paid, and they receive a stipend for the summer

**Other Benefits:** Eight weeks in a rigorous program of public health research and/or intervention, which they summarize in a scientific presentation at the end of the session

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#### **U.S. National Aeronautics and Space Administration Harriett G. Jenkins Predoctoral Graduate Fellowships**

<http://www.uncfsp.org/cms/index.cfm>

**Description:** The Harriett G. Jenkins Predoctoral Fellowship Program increases the number of graduate degrees awarded to underrepresented persons (women, minorities and/or persons with disabilities) participating in the STEM workforce.

**Eligibility:** For doctorate and/or Master's students

**Fields of Study:** NASA-related fields, for example; aeronautics/aerospace, biology, physics, chemistry, etc.

**Funding:** Master's students stipend:

\$16,000; Doctoral students stipend: \$22,000. Regardless of the degree pursued, annual tuition offsets start at \$8,500

**Years of Funding:** 3 years maximum

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#### **U.S. National Institutes of Health Predoctoral Graduate Fellowship Awards for Minority Students**

<http://www.nhlbi.nih.gov/research/training/programs/predoctoral/nrsa-diversity-parent-f31>

**Description:** This program encourages students from underrepresented racial and ethnic groups, individuals with disabilities and individuals from disadvantaged backgrounds to seek graduate degrees in the biomedical and behavioral sciences to help increase the number of well-trained scientists from underrepresented groups.

**Eligibility:** for research training leading to the PhD or equivalent research degree, the combined MD/PhD degree or other combined degrees in the biomedical or behavioral sciences.

**Years of Funding:** 5 years



#### **The Graduate Representative Organization (GRO) welcomes you to Johns Hopkins!**

For the last 40 years, the GRO has served as the Graduate Student governing body for the Homewood campus. We work to improve the graduate experience at Hopkins, focusing on graduate welfare and campus life. GRO leadership acts as a liaison between students and the administration. The Executive Board and Graduate Council meet weekly to discuss initiatives and policies relevant to the graduate student population; including advisor relationships, diversity and inclusion efforts in admissions and graduate programs, and transparency in university practices and policies. Recently, the GRO was integral in advocating for better healthcare policies for graduate students, resulting in the offering of dental and vision coverage and lowered fees. Many members sit on university-wide committees to make sure the voices of graduate students are heard. We actively solicit feedback from fellow students on campus to hear their concerns ranging from academic to personal issues. The GRO also hosts university-wide social events to promote community. We have weekly coffee hours with free snacks, biweekly happy hours, and host an annual graduate formal and year-end barbeque. We are always looking for more people to get involved, either by serving on the executive board or as a council representative. We hope that you will become an active participant in guiding and advocating for graduate life here on campus and welcome you again to our diverse and vibrant graduate community.

## Parting Words

We hope this guide aids in your transition to the dynamic city of Baltimore and Johns Hopkins community. We wish you all the best during your time at Johns Hopkins and can't wait to see you flourish.

### The URM Handbook Team

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### Your Voice Matters!

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